Sales Force Effectiveness

GE Lighting Europe



Marketing& Sales



Purchasing/ Supplier



Logistics Management



Financial Services



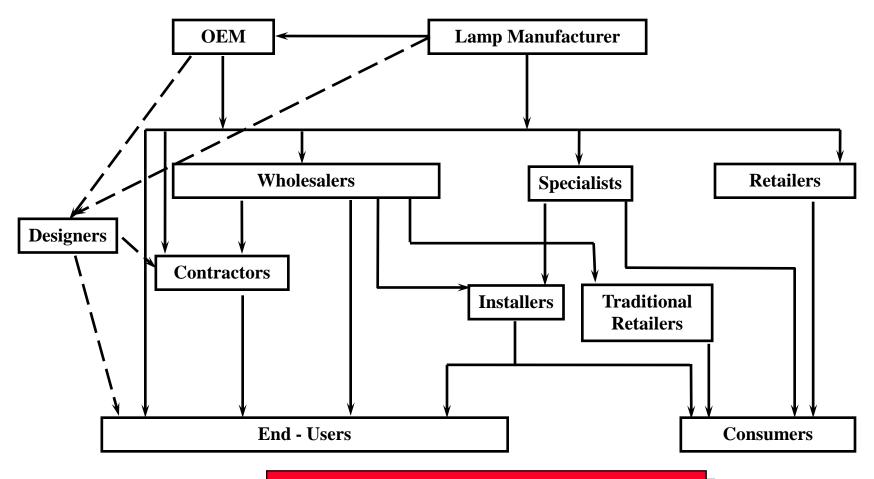




How to Improve Sales Force Effectiveness Through AUTOMATION

And in Particular With A State of the Art ELECTRONIC CATALOGUE





A complex environment ...





OEM

- Technical data / info
- Development partnership
- Reliable OTR

- End-Users Design influence
 - Cost advantage
 - Features & benefits

- Wholesalers Literature
 - Argumentations
 - Reliable / cost effective OTR

- Designers / Technical data / info
- Contractors Literature
 - Consulting data base
 - End-user benefits

... with differentiated needs ...



The Market

- 12 languages
- 15 currencies
- Different standards
- Different cultures
- Different habits

- 1500 OEMs
- 50,000 Designers / Contractors
- 50 100,000 Wholesalers
- 50,000 End-Users
- 600M Consumers

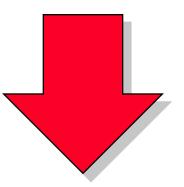
... and many players





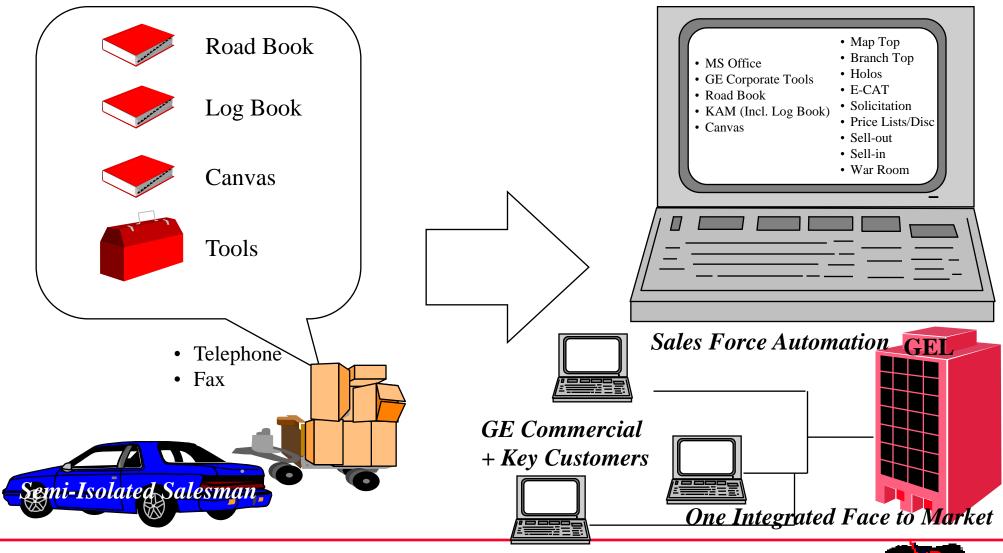
The Market

- Complexity of market drives tendency to:
 - Customise
 - Re-invent things
 - Disperse resources (people, \$, R&D)



• To remain competitive companies need to drive highest Productivity and Quality in everything they do







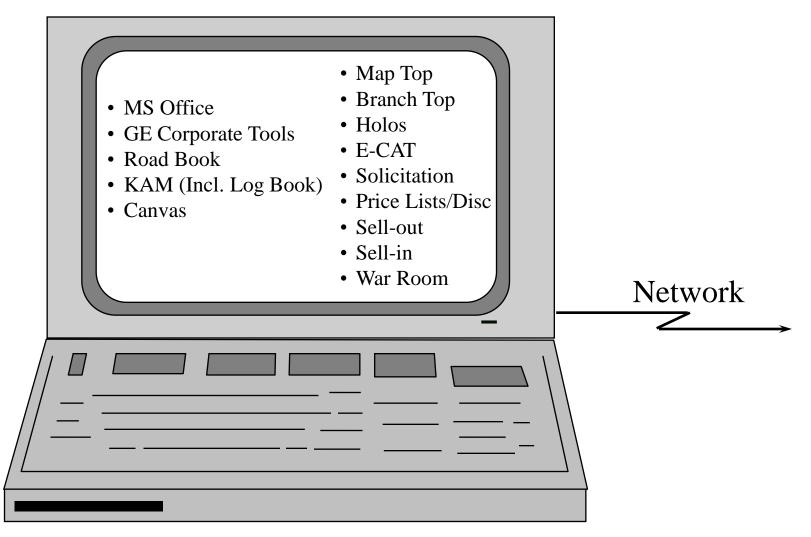
What we get:

- More focused activity
- Record of field activity
- More "touch" time
- Growth activity vs price
- Less loose links

= Higher Quality and Sales Productivity



SFE/SFA Immediate Benefits



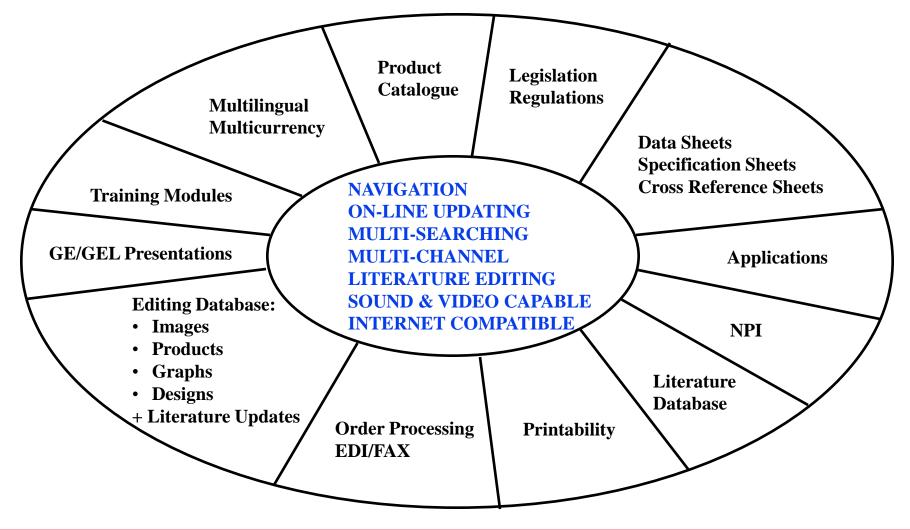
The Sales Force Automation Tools



Sales Force Effectiveness GE Lighting Europe EXTERNAL **INTERNAL** Easier to order Error Free Order Process Faster Product Choice Productivity improvements & Order Processing Bureaucracy Reduction Better Communication on Products / Prices / Infos Cultural Change Tool Shorter Time-to-Market Real Time Updates Self Training Tools Touch Wider Base (incl. Specifiers) Drive Inhouse Discipline & Databases Innovative Image Support GE's "One Face To Market" Paper Elimination Competition Already Started **Exposure and Credibility on the Market**

E-Cat Initially Expected Benefits





Electronic Catalogue



- Complex project requires one leader from day one and careful planning with specific goals and regular reviews
- Output just as good as input either material is there or development needs to be committed to
- Needs to fit with strategic vision a nice simple electronic turnpage catalogue can be bought off the shelf for fewer \$
- Continuosly test the catalogue before and during development avoids expensive recalls/delays
- Don't roll it out externally before your internal team masters it avoids several embarassments



Some Lessons Learned

Short term

- April 96 Launch & Test E-Cat at Hanover Fair
- May 96 EDI integration
- June 96 Complete translation to other key languages
- June 96 Final test of on-line updatability
- July 96 PB Builder Training
- May 96 Roll-out to Downstream Marketing
- July 96 Roll-out to Italian Sales Leaders

and by Year End

- Roll-out to all European Sales Teams
- **CD-ROM mailing to End-users and Specifiers**
- Internet listing
- Develop Application based documents and search



Next Steps

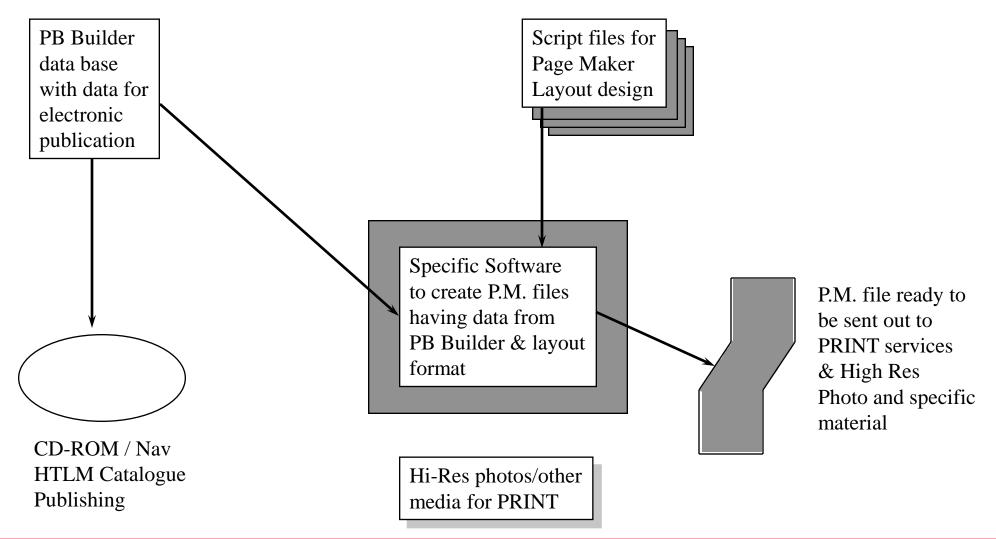
Through the development of the E-Cat GEIS can provide us with

- Applications
- Network
- Action Consulting
- Project Management
- Implementation and Training
- Client Service

"One Stop Shopping"

Developmental Partnership





Editing Capability



Instructions for Eurocomm presentation

- Stick slides 2 to 13 on four rows left to right on the board
- Cut off the title (slide #1) to stick it horizontally on top of the board
- Use slide #14 as a backup to discuss document/catalogue printsability out of the E-Cat database
- If presentation wins award, pitch slides quickly and spend time on catalogue demo and features.



